

Book online at www.childreninscotland.org.uk/wfi or complete, photocopy and return one form for each delegate to: Alasdair Ferguson, Children in Scotland, Princes House, 5 Shandwick Place, Edinburgh EH2 4RG t: 0131 222 2438 f: 0131 228 8585 e: conferences@childreninscotland.org.uk

(PLEASE NOTE THAT WE CANNOT ACCEPT TELEPHONE BOOKINGS).

Cost £120

Booking

Please book a place for the following person at the seminar (photocopy if necessary)

Name: ----- Position: -----

Organisation: -----

Address: -----

-----Post Code-----

Tel: ----- Email: -----

Vegetarian food will be provided. If you have any specific dietary or access requirements, please tick here and let Children in Scotland know the details three weeks before the event

I enclose a cheque for £_____ (made payable to Children in Scotland)

Please invoice me at the address above/below (delete as appropriate)

Name: -----

Address: -----

-----Post Code-----

Tel: ----- Email: -----

From time to time we may approach you with information about other projects, events, publications and magazines that the partner organisations produce or organise. If you do not wish to be contacted please tick this box We may occasionally wish to make your details available to other not-for-profit organisations. Please tick this box if you do not wish us to do this **Cancellations received in writing** three weeks before the event will be refunded less a £20 processing charge. No refunds can be made after this date, although substitutions may be made. Cancellations must be received in writing.

Working for inclusion: The diversity dimension: principles, policies and practice in working with young children



Working for inclusion: The diversity dimension
principles, policies and practice in working with young children



4 September 2009, Edinburgh

This one-day seminar, which forms part of our European Commission programme *Working for Inclusion*, will enable you to explore policies and practice relating to diversity, inclusion and the early years workforce with our partners from across Europe. The seminar will consider what is meant by diversity, in particular as it relates to ethnicity, language, disability and gender, and what is required to strengthen the role of the early years workforce in promoting social inclusion and addressing poverty.

The seminar will:

- examine what is meant by 'diversity'
- look at what qualities, values and ethics are required to work with diversity
- consider the implications of diversity for workforce roles, qualifications and development
- consider how early years services can be more representative, in terms of diversity, of the communities they serve.

Who should attend?

This seminar is relevant for all those involved in working in the development and planning of services across education, health, social work, residential care, fostering, play, youth services, family support services, early years, out of school care, leisure, recreation and the arts, working at local, regional and national levels.

This one-day seminar forms part of *Working for Inclusion: the role of the early years workforce in addressing poverty and promoting social inclusion*, a cross-European programme to examine how improving the qualifications and skills of those working with our youngest children can help reduce poverty and improve social inclusion.

The programme seeks to both encourage and facilitate discussion and debate over the role of the early years workforce, enabling greater and more effective dialogue between local and national governments, education, services and practitioners. The programme is led by Children in Scotland in partnership with La Bottega Di Geppetto, Italy; Nordland Research Institute, Norway and Comenius Foundation for Child Development, Poland



Programme information

Registration from 9.00am. The seminar will start at 9.30am and finish at 4.15pm.
Chair - Bronwen Cohen, Chief Executive, Children in Scotland

Understanding diversity

John Bennett, co-producer of OECD Starting Strong reports and co-researcher (with Peter Moss) *Working for Inclusion*
Rami Ousta, Chief Executive Officer, BEMIS

Practising equality

Louise Bell, Training and New Projects Coordinator, The Yard Adventure Centre, Edinburgh
Chrissy Meleady, Head of Centre, Sheffield's Children's Centre

Provider and policy perspectives on working with diversity

Chair - Margaret Doran, Executive Director, Children and Families, Glasgow City Council
Carole Wilkinson, Chief Executive, Scottish Social Services Council

Lunch –

Including an opportunity to attend DVD screenings, showcasing policy and practice in Italy, Poland, Norway and Scotland

Facilitated group discussions

Your opportunity to discuss key questions on diversity and inclusion: how to put policy into practice

Moving forward

How can we move forward at different levels of policy - local, national and European?
What are the key issues?

Morag Alexander, Commissioner, Equality and Human Rights Commission
Carole Wilkinson, Chief Executive, Scottish Social Services Council
Patricia Jackson, Consultant Paediatrician, NHS Lothian University Hospitals Division

Closing remarks

Adam Ingram MSP, Minister for Children and Early Years
Councillor Isabel Hutton, COSLA Spokesperson for Education, Children and Young People

WORKING FOR INCLUSION is funded by the European Community Programme for Employment and Social Solidarity (2007 – 2013) and supported by the Scottish Government.

For further details, visit www.childreninscotland.org.uk/wfi